

INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS AFL-CIO & CLC

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Scott Travers CANADIAN August 21, 2017

An open letter to all IFPTE Locals;

Hello All;

Twenty-four years ago, I sent a letter to every IFPTE Local announcing my candidacy for Secretary-Treasurer of our union. In my 1993 correspondence, I laid out some of the goals I felt were important for our union – building an organizing strategy, creating an internal recruitment program, helping build the strength and growth capacity of our Locals, enhancing the reputation of our then relatively unknown union, and helping our union achieve financial stability. After I became President in 2001, our union was in a position to take advantage of new opportunities.

Now, after having served for the past quarter-century as an Officer of IFPTE, and having devoted more than half of my life as a member of IFPTE's Executive Council, it's time for me to prepare to pass the torch of leadership. Toward that end, I am announcing my intention to retire at the end of my current term of office. I will fulfill my current term as IFPTE President, and will not seek nor accept a nomination for another term when my current term expires next lune.

This decision does not come easily, as despite all of our union's accomplishments, there remains much more to do. While a large part of my heart would dearly love to continue to tackle our union's future challenges, I also realize that there are many members of our union who possess the skills and the commitment needed to succeed me as President.

As the years have gone by, and IFPTE has grown, I've also seen my family grow. What was once a modest brood of five when I was first elected as Midwest Vice President back in 1986, is now a tightly knit family of fourteen. As most of you know, throughout my career, I've maintained my residence in Wisconsin, which is where my immediate

and extended families reside. At 63, I've reached a point in my life when I feel it's time for me to step aside, – I'll actually be 64 when my term ends next June – and continue the next phase of my life at my home in Wisconsin.

I could easily fill several pages expressing my gratitude to every person who's helped me, who's encouraged me, and who's played a part in allowing me to serve throughout these years. I'll leave those thoughts for another time and another letter. For now, there's a lot left to be done.

In Deepest Appreciation and Solidarity,

Gregory J. Junemann

President

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